

### October 28, 2014

### 11:30 a.m. - 12:30 p.m.

### Hall County Schools

*711 Green Street*

*Gainesville, GA 30501*

* **Meeting called to order:** Greg Vitek called to order the second meeting of the 2021-2022 CTAE/WBL/YAP Advisory Committee at 11:34 a.m. on January 19, 2022.
* **Members in attendance:**

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| |  |  |  |  | | --- | --- | --- | --- | | Shane McClellon | Marissa Maynor | Richard Steele | Nathan Hamby | | Nikki Chandler | Beth Purdy | Juergen Moller | Ashley Steinmetz | | Brad Burdette | Mike Holman | Tabitha Weaver | Greg Vitek | | Ashley Davis | Rhonda Samples | Kim Guy | Kristi Sims | | Suzanne Haynes | Holli Howard | Jeff Pruett | Kate Everett | | Chad Ledford | Matt Turner | Taylor Groves | Ebony Tucker | | Robert Riedinger | Austin Anderson | Shannon George | Rick Little | | Michelle Whitt | Shelley Logan | Deana Harper | Christy Carter | | Carin Booth | Cree Aiken | KayLynn Samples | Heather Barrett | | |  |  |
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* **Invitees not in attendance:**

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| John Pinkerton | Judy Tilford | Emily Herrin |
| Linda Haig | Sandra Stringer | Al Trembley |
| Andi Tippens | Melissa Nolan | Zachary Brackett |
| Carli Jones | Becky Guyton | Vaughan Smith |
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## Minutes 01-19-2022

# CTAE/WBL/YAP Advisory Committee

**Welcome, Introductions & Approval of Minutes- Greg Vitek, Chair, Work Force Strategies Group**

* Greg welcomed members and thanked members for being in attendance. Introduced Holli Howard to present her student as a success story.

**WBL Student Spotlight- Kate Everett, Rahab’s Rope, Chestatee High WBL Student**

* WBL student highlight: Honors WBL Student, Kate Everett, discussed her Graphic Design Career pathway and how she is using that now at her internship with non-profit organization, Rahab’s Rope.

**Member Information Electronic Form- Carin Booth, Cherokee Bluff WBL Coordinator**

* Attendees are asked to complete the information page via Google Drive in order to create an electronic version so WBL and CTAE programs can utilize advisory members in their programs. Members were asked to complete a hard copy if they hadn’t already

**Hall County Tech Fair**

* Cree Aiken discussed the upcoming Hall County Tech Fair dates/times and asked for judge volunteers.

**Action Item Update-Career Pathway Posters**

* Holli Howard gave an update on the previous Action Item and thanked advisory for their input for the career pathway posters. Holli said the information was still being used to create posters and she will share when they are complete.

**CTAE District & COVID-19 Updates- Rhonda Samples, CTAE Executive Director**

* Rhonda Samples shared updates in the CTAE program:
  + Adding seven new pathways for CTAE: listed on sheet in folder provided
    - FY 20-40 Adding WBL
    - FY 21-52 Resources
    - FY 22-53 Personal Finance
    - FY23-60 Personal Finance and Economics, gov and social studies
  + Graduation Rate for CTA PW Completers 96.71% of GA, for Hall County 97.64%
  + 14 % higher than state rate
  + DOE State Rule is 15 years of age to be in WBL which will match the DOL rule
  + Economic Development Partnership Cert process-Hall County Hosting luncheon on 3/4/22 at LCCA. All Advisory will be invited and DOE will attend to verify all Hall Co does with community and partnerships to receive certification
  + CTAE Month-February- all schools will particiapte

**Perkins Plan Follow-Up-Heather Barrett, CTAE Assistant Director**

* Heather Barrett updated info on the CLNA/Perkins Plan
  + Need suggestions on labor alignment
  + List of 7 New CTAE Pathways
  + Full list of 60 pathways includes 7 new ones
  + Seeking feedback on labor alignment for Perkins Plan
  + Questionnaire –Fill out
    - Logistics? Not current pathway but they are working on educating students about what IS logistics. Not just freight aspect.

**Work Session- Career Cluster Posters- Greg Vitek, Chair, Work Force Strategies Group**

* Work Session:
  + Mentors are significant influences. What makes a mentor effective? Breakout sessions to discuss elements of eff. Mentoring best practices for mentoring.
  + Results

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| --- | --- |
| **Qualities** | **Best Practices** |
| Experienced | Plan/Road map for mentee |
| Good listener | Regular 1/1 coaching sessions |
| Communicator (mentee and WBL Coordinator) | Evaluation process |
| Heart of a teacher | Training them to work for you one day |
| Flexible | Career awareness |
| Know your audience | Hold them accountable for goals/tasks |
| Compassionate | Helps build confidence |
| Constructive coaching | Provide broad spectrum of opportunities |
| Patience | Weekly check-ins |
| Offers Accountability | Attendance accountability |
| Relatable | Checking in on school grades |
| Collaborates to set goals | Recognition/Networking to others |
| Understanding of skill set | Community Event Participation |
| Availability (time/coaching) | Team Engagement |
| Buy-in from organization | Provides Position Description/Org Chart |
| Team Mentality | Allows mentee to present project |

* + - Ideas: Mentor Class/becoming a mentor
    - Leadership Hall Co. Class becoming mentor?

**New Business**

* Greg Vitek: Next meeting is on 03/09/2022, no new or old business was mentioned, Kubota was credited for the lunch
* Greg Vitek adjourned at 12:34