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### October 28, 2014

### 11:30 a.m. - 12:30 p.m.

### Hall County Schools

*711 Green Street*

*Gainesville, GA 30501*

# WBL/YAP Advisory Committee

* **Meeting called:** Holli Howard called to order the first meeting of the 2016-2017 WBL/YAP Advisory Committee at 11:30 a.m. on October 26, 2016 at The Hall County Board of Education Central Office, 711 Green Street, Gainesville. She introduced Sandra Grindy as the new Chair of the committee and turned the meeting over to her.
* **Members in attendance:**

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| Eddie Brock  Mark Miller | Phil Bonelli  Kirsten Fowler | Sandra Grindy  Kathy Freeman | Alex George  Al Trembley | Andi Harmon  Dustin Chambers |
| Lisa Geyer  Shelia Caldwell | Greg Whitmire  Jeanne McGahee | Sandra Stringer  Jerry Smith | Dana Miller  Shelley Davis | Brittany Cates  Curt Sloyer |
| David Whitman  Christy Carter | Felecia Doyle  Deana Harper | Rhonda Samples  Shenley Rountree | Holli Howard  Jenn Hess | Cree Aiken  Staci Crain |
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* **Guests in attendance:**

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| Kami Wyse=EHHS CTI Coordinator  Rachel Jarvis-JHS Counselor |  |
|  |  |

* **Invitees not in attendance:**

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| --- | --- | --- | --- | --- |
| Allison Smith | Amy Smith | Mike Holman | Rose Proctor | Kevin Hankinson |
| Linda Hammontree  Emily Coffey | Levi Nix  Nikki Conner | Scott Santmier  Dallas Sage | Dennis Stockton  Sydney Phillips | Emily Hayes  Alex Smith |
| Susan Baucas | Britt Allan | Laquita Dooley | Sabrina Cape | John Tankersley |

**Welcome and introduction:** Upon arrival, each member and guest were welcomed and provided with a name tag. Everyone was welcomed and invited to pick up their lunch (from Johnny’s BBQ). Holli Howard turned the meeting to over to Sandra Grindy, Chairman.

* **Old business:**
  + Sandra called the meeting to order and thanked everyone for attending. New guests were welcomed and giving a form to fill out and everyone in attendance introduced themselves and shared where they work. Minutes from last meeting were approved.

## Minutes

* **Current business:**

Sandra introduced Rhonda Sampmles, CTAE Director with Hall County Schools to provide the update for the Soft Skills Local Certifications that the board helped to create last year. It is now developed and is being taught in the local high schools. She will provide detailed numbers of students/programs enrolled at our next meeting. They will roll out the Work Habits and Business Communication Levels next year. Rhonda also informed the committee of the upcoming Youth Apprenticeship/WBL Conference that is being hosted at Lake Lanier Isands for Coordinators across the state. Many business partners and WBL Coordinators are assisting with this conference November 13-15.

* + HB402 was then discussed by Deana Harper. All attendees received a pamphlet in their folder to review and encouraged to spread the work and ask questions regarding this bill to their insurance provider. Deana also pointed out the email address to Dwayne Hobbs if the employer had any specific questions regarding this bill.
  + Next, Sandra and Shenley Rountree introduced the Case Study Scenarios for each person/group to complete at the meeting today in order to give to CTAE programs at each school. An example was given. Committee Members then broke out into table groups to complete this activity. Felecia Doyle, will take the information provided and format correctly.
  + Board Action Items handout was given out and reviewed. Committee Members were encouraged to sign-up by contacting the coordinator directly for details of the event.
  + Attendees were given an updated chart of all of the career pathway courses offered by Hall County High Schools as Sandra discussed the focus of deeper partnerships within the school system. The pathway charts allow the members to see which industries are taught at each school so they can contact them if possible.
  + Sandra asked business partners to help sponsor lunch (IMS Gear and Milton Martin Honda will cover the lunch for the next two meetings)
  + Sandra closed the meeting by asking the committee to write agenda topics that they would like to hear for the following months. The suggestions are as follows:

1. I’d like to look at tools employers use such as predictive index, aptitude studies with Johnson O’Conner to help align students’ natural talents with career opportunities. (Al Trembley)
2. Issues that continue to be an issue with high school and college students (reporting for work on time and in proper clean, pressed uniform, being apart from their cell phones, Timelines, arriving on time and doing the work without socializing more than talking)
3. What are the students looking for other than a paycheck? Are there skills that they are wanting?
4. Maybe invite college reps to be included in the WBL Committee?
5. Addressing any myths or misconceptions about WBL (PR Campaign)
6. If you have a Chem teacher that is teaching a unit on mixing O2 & Gases, I know of a passionate industry manager that would be willing to speak to a class-Shelley GHCC
   * Holli Howard thanked everyone for coming then explained the gift they received (WBL Notebook and Cell phone screen cleaner). Then she asked the committee members to pick up a window decal for their business if they didn’t already have one.

* + Sandra reminded everyone that the next meeting is February 1, 2016.
* **Adjournment:** Sandra dismissed the meeting at 12:32 p.m.

Minutes submitted by: Holli Howard

 Minutes approved: [Date]

* **Meeting outcomes/Action items:**
* Milton Martin Honda Sponsoring Lunch
* IMS Gear Sponsoring Lunch
* See above for the agenda suggestions for the months to come
* Industry Case Study Examples for CTAE Departments



**Hall County WBL Coordinators**

Holli Howard, Chestatee High

Staci Crain, East Hall High

Christy Carter, Flowery Branch High

Felecia Doyle, Flowery Branch High

Cree Aiken, Johnson High

Karen Filchak, North Hall High

Deana Harper, North Hall High

Suzanne Haynes, North Hall High

Shenley Rountree, West Hall High