

## Ground Rules for Work Success

Having the right mindset for work and communicating your mindset to recruiters is the first step to the job you want. To form the mindset, adopt this attitude from *The Employee Handbook for New Work Habits for a Radically Changing World* by author Price Pritchett.

**Become a quick-change artist.** Work changes to fit the world. As this *Career Headline* is being written, the world is changing because of a virus that has many people sick and schools and businesses closed. People are losing jobs, but hiring continues in some companies.

The available jobs may not be what you aspire for in your long-term career, but they offer outstanding opportunities to develop the soft skills that employers say are essential in all careers. You can practice these skills while preparing for the future.

**Who is hiring?** According to a CBS network report on March 17, 2020, these companies are hiring:

- has opened up a seasonal hiring period to help with the increase in demand.
- says it will hire 6,000 full-time, full-benefit workers across the U.S. in the coming months.
- are looking for additional workers across the country. Positions include stocking, front end, e-commerce pickers, delivery drivers for e-commerce.
- lists more than 6800 hundred jobs nationally on the job site.
- is looking to fill 5,000 temporary positions and taking on 4,000 new permanent workers for stores and distribution centers.
- , a gig-economy company, is hiring 300,000 workers who shop at a variety of grocery stores for Instacart customers then deliver the goods to customers' homes.
- plans to immediately fill 50,000 jobs across the U.S. and needs store associates, delivery drivers, distribution center employees, and customer service staff.
- has announced it will be adding 9,500 full- and part-time and temporary roles in stores across the U.S.
- is hiring nationally 100,000 new roles in fulfillment centers and in its delivery network. It is also increasing hourly pay for United States workers by \$2 an hour.
- plans to hire 150,000 temporary workers to keep up with demand.
- has supply chain jobs available.
- lists 9000 jobs nationally.
- plans to hire 50,000 workers by the end of April.
- is hiring cashiers, stockers, warehouse associates, part-time and full-time management nationwide.
- is adding 20,000 new workers, most starting on the same day.
- offers 30,000 jobs nationwide, including drivers, cooks, shift leaders, restaurant managers and call center workers.
- has also announced it is hiring.
- is planning on adding an additional 20,000 workers nationally to keep up with demand. Jobs include delivery people for the new 7NOW delivery app.
- is looking for workers in the healthcare industry.



**Action:** Choose three companies above and identify from their website one job that interests you. List five soft skills you could learn or improve from this position.

© Career Solutions Publishing

*Note to Instructors:* You may wish to suggest that students share this hiring information with family members and others who may be seeking employment. If you need assistance using our materials with your LMS, such as Canvas or Schoology, please contact us. We will be pleased to help.