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### October 28, 2014

### 11:30 a.m. - 12:30 p.m.

### Hall County Schools

*711 Green Street*

*Gainesville, GA 30501*

# WBL/YAP Advisory Committee

* **Meeting called:** Sandra Grindy called to order the second meeting of the 2016-2017 WBL/YAP Advisory Committee at 11:30 a.m. on February 1, 2017 at The Hall County Board of Education Central Office, 711 Green Street, Gainesville. She invited all attendees to start serving themselves lunch.
* **Members in attendance:**

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| John Tankersley  Lisa Geyer | Sandra Stringer  Dallas Sage | Al Trembley  Emily Coffey | Dustin Chambers  Curt Sloyer | Felecia Doyle  Staci Crain |
| Sabrina Cape  Kirsten Fowler | Sydney Phillips  Scott Santmier | Renee Ginn  Emily Hayes | Levi Nix  Deana Harper | Cree Aiken  Holli Howard |
| Laquita Dooley  Sandra Grindy | Alex George  Shannon George | Shelley Davis  Andi Harmon | Christy Carter |  |
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* **Guests in attendance:**

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| Regina Sailors=JHS CTI Coordinator  Jamey Moore-NHHS Principal |  |
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* **Invitees not in attendance:**

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| --- | --- | --- | --- | --- |
| Sheila Caldwell | David Whitman | Mark Miller | Lee Highsmith | Greg Whitmire |
| Eddie Brock  Jeanne McGahee | Nikki Conner  Rose Proctor | Dennis Stockton  Brittany Cates | Kevin Hankinson  Mike Holman | Jerry Smith  Kathy Freeman |
| Alex Smith | Allison Smith | Linda Hammontree | Phil Bonelli | Rhonda Samples  Shenley Rountree |

**Welcome and introduction:** Upon arrival, each member and guest was welcomed and provided with a name tag. Everyone was given a WBL Magnetic Clip and a WBL Tumbler as their gift.

* **Old business:**
  + Sandra called the meeting to order and thanked everyone for attending. Minutes from last meeting were approved.

## Minutes

* **Current business:**

Chair Sandra Grindy thanked and recognized Curty Sloyer and Milton Martin Honda for sponsoring the lunch for the meeting. Lunch was from The Olive Garden.

* + Holli Howard then went over the Action Items handout that was provided, requesting assistance for upcoming event at CHS and EHHS. Coordinators information was provided for business/industry to reach out to those schools if they are able to help in any way with any upcoming needs. Holli also spoke about starting to place students for next year and will be in need of certain mentors. She said that a list of areas will be given at next meeting and asked for committee meetings to please consider taking on an intern in certain areas of their business if possible. More information to come on this topic at the final meeting in April.
  + Next, Deana Harper updated the committee on the WBL/YAP State-Wide Conference that was hosted at Lanier Islands in November. She recognized those committee members who played an active role in this conference (Dana Miller & Lee Highsmith with Junior Achievement, Sandra Grindy at Lanier Islands, Dustin Chambers & Jurgen Moller at IMS GEAR, and Shelley Davis with Hall County Chamber) with a small gift. She then announced that Hall County would be hosting this conference again next year at Lanier Islands and hope to have some help from the committee with breakout sessions and planning. More information about this will come once a date for the 2017 Conference is set by the GADOE.
  + Sandra then reviewed the Committee Members feedback from last meeting and gave a handout to each table group for an open discussion on the following topics:
* Tools employers use such as a predictive index, aptitude studies to help align students’ natural talents with career opportunities.
* Soft Skills issues
* What are students looking for other than a paycheck? Are there skills that they are wanting?
* Maybe invite a college rep to attend Committee.
* Addressing any myths or misconceptions about WBL. (PR Campaign)
* Sandra gave each group time to discuss solutions before an open group discussion. Feedback from open discussion is as follows:

1. Al Trembley suggested corporate sponsors to help alleviate some of the cost required for the school system since that seems to be a barrier.
2. Jamey Moore spoke up from an educator’s standpoint and said we are using a tool now in the schools that tests students’ interest but the problem is we need help reading the data and applying it. Suggested maybe the committee/industry could help us.
3. Possibility of joining what industry wants with what education has once industry is educated on the resources that are already being done in the school system. (barrier is this is done at an early age at times, then its not looked out or completed again once student is older and considering post-secondary plans)
4. Deana Harper would like assistance from the industry to help educate parents of all different opportunities post-graduation. She said many parents only think their child can go to a 4 year college and it’s hard to convince them otherwise that there are other successful pathways their child can take.
5. Next year, WBL Coordinators plan to be more involved in the Middle Schools to expose career pathways.
6. John Tankersley encouraged committee members to engage kids on job shadows as a way to expose kids to each industry and to create interest among students.
7. Alex George suggested we only use the Aptitude Software on WBL students to save cost and to place them in an internship that is most suitable for them.
8. Jamey Moore suggested/volunteered to give a brief presentation on Bridge/Pipeline Career Assessment that is currently being done in the school system to the committee members at next meeting in hopes to come up with a solution or a way to partner together to use data that is already provided for aptitude of students.
9. Sandra and 2 others volunteered to be in charge of the PR Campaign for the WBL Program.

Next, Holli briefly showed the committee members the final Industry Case studies that have been uploaded to the website for CTAE Teachers at all schools to use. Holli said all coordinators emailed these to the Career Tech teachers for them to use in their classrooms and said feedback has been very positive. She thanked the committee for working on these real-life soft skills examples.

* + Sandra closed the meeting by thanking everyone for coming and reminded everyone that the next meeting is April 20, 2017 where we will continue the discussion on aptitude testing and PR Campaign since committee seems most passionate about that. Reminded members to access the website for a review of the minutes and to let Holli know if they didn’t have access.
* **Adjournment:** Sandra dismissed the meeting at 12:32 p.m.

Minutes submitted by: Holli Howard

 Minutes approved: [Date]

* **Meeting outcomes/Action items:**
* Sabrina Cape is donating pencils to Commit to C Day at CHS
* Sandra Stringer & Sabrina Cape donated promotional items to EHHS
* IMS Gear Sponsoring Lunch in April
* Sandra will lead the PR Campaign for WBL
* Jamey Moore will present at next meeting about aptitude software



**Hall County WBL Coordinators**

Holli Howard, Chestatee High

Staci Crain, East Hall High

Christy Carter, Flowery Branch High

Felecia Doyle, Flowery Branch High

Cree Aiken, Johnson High

Deana Harper, North Hall High

Jennifer Hess, Lanier Charter Career Academy

Shenley Rountree, West Hall High