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### October 28, 2014

### 11:30 a.m. - 12:30 p.m.

### Hall County Schools

*711 Green Street*

*Gainesville, GA 30501*

# WBL/YAP Advisory Committee

* **Meeting called:** Holli Howard called to order the second meeting of the 2015-2016 WBL/YAP Advisory Committee at 11:40 a.m. on February 17, 2016 at The Hall County Board of Education Central Office, 711 Green Street, Gainesville.
* **Members in attendance:**

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| --- | --- | --- | --- | --- |
| Cree Aiken | Christy Carter | Laquita Dooley | Felecia Doyle | Beth Garrish |
| Lisa Geyer | Sandra Simon Grindy | Linda Hammontree | Kevin Hankinson | Deana Harper |
| Lee Highsmith | Mike Holman | Holli Howard | Jeff Jenkins | Katie Line |
| Chadwick Meyer | Dana Miller | Dallas Sage | Rhonda Samples | Dennis Stockton |
| John Tankersley | Al Trembley |  |  |  |

* **Guests in attendance:**

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| --- | --- |
| Leigh Cumiskey, Counselor,  East Hall High School | Tim Rogers, CTAE Assistant Principal,  Johnson High School |
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* **Invitees not in attendance:**

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| --- | --- | --- | --- | --- |
| Phil Bonelli | Sheila Caldwell | Nikki Conner | Shelley Davis | Kirsten Fowler |
| Tom Hesketh | David Hodges | Stacey Poole | Lauren Hodges | Jeanne McGahee |
| Rose Proctor | Scott Santmier | Chief Jerry Smith |  |  |

**Welcome and introduction:** Upon arrival, each member and guest were welcomed and provided with a name tag. Everyone was welcomed and invited to pick up their lunch (from Firehouse Subs). Holli Howard turned the meeting to over to Mike Holman, Chairman.

* **Old business:**
  + Mike Holman called the meeting to order and thanked everyone for attending. New guests were welcomed and everyone in attendance introduced themselves and shared where they work. Mr. Holman then referenced the handout of the October 28, 2015 Meeting Minutes and asked for a motion to approve the minutes. Motion carried and minutes were approved.

## Minutes

* **Current business:** 
  + All in attendance were provided a handout listing the results of the prior meeting’s survey of the twenty most desired work ethic behaviors. Rhonda Samples explained how those results have provided the framework for Hall County’s online certification program for work ethics which will be available to all Hall County high school students. Mrs. Samples pulled up the program, showed a portion of an online module, still a work in progress, and reiterated that each module’s content was decided by their input, business and industry. Modules should be ready for students’ use by fall of 2016.

Mrs. Samples also asked for everyone look at the survey result handout and provide feedback (via email to Holli Howard) if they thought of any modifications to the list or if there were questions.

* + Naming each of the four work ethic certification sections was discussed among attendees at each table. Names that indicate that the second – fourth modules become more difficult or that modules progress in importance were discouraged. A consensus was reached that the first module should include the work ethic behaviors that were ranked as most important. It was suggested that the sections be given an acronym such as GOAL or SOFT. Names were not decided during the meeting but attendees were asked to think about appropriate names and to provide feedback once they receive a follow-up email from Holli Howard. Mike Holman recommended that the list be shared with the Chamber of Commerce’s Human Resource Council to request feedback from them for naming the certification levels.
  + Attendees were given an updated chart of all of the career pathway courses offered by Hall County High Schools.
  + Deana Harper explained the contents of House Bill 402. The bill was introduced and was unanimously approved in the House and is anticipated to be approved by the Senate. The bill was approved by Insurance and Workers Compensation Oversight Committee

Mrs. Harper explained that any organization that employs or hosts an internship with at least one Work-Based Learning student, paid or unpaid, will receive a five-percent discount on their Workman’s Compensation Insurance coverage premiums. The effective date of the bill (upon passing the Senate) is set to be July, 1, 2016. It was also stressed that Work Based Learning is the only program named in the bill and that the Work Based Learning program is the only program that provides the documentation required by the bill, i.e., student portfolio, training plans, training agreements, and employer/mentor evaluations. Student placement can be verified through the state’s CNET data base; where student placement and employer/mentor information is stored and maintained by each teacher.

* + Mike Holman briefly spoke to attendees about the structure of the committee and said that a new chairman would be needed for the 2016-2017 year.
  + Holli Howard asked all attendees to take a few minutes and make a list of things that the teachers can do for the committee members. Rhonda Samples stressed how much we need and appreciate their action and feedback. Responses were to teach students the importance of value; test students on aptitude, personality, and passion; and try to dissuade the opinion that a technical school degree is not as good as a four-year school degree. Ms. Highsmith recommended the Junior Achievement personality test, JA My Way.
  + Holli Howard thanked everyone for providing job shadows and field trip opportunities. She asked that everyone leave their notes (from how teachers can help them) on the table.

* + Mike Holman reminded everyone that the next meeting is May 2, 2016. He also suggested that we make more time for discussion at other meetings.
* **Adjournment:** Mike Holman dismissed the meeting at 12:35 p.m.

Minutes submitted by: Cree Aiken

 Minutes approved: [Date]

* **Meeting outcomes/Action items:**



**Hall County WBL Coordinators**

Holli Howard, Chestatee High

Staci Crain, East Hall High

Christy Carter, Flowery Branch High

Felecia Doyle, Flowery Branch High

Cree Aiken, Johnson High

Karen Filchak, North Hall High

Deana Harper, North Hall High

Suzanne Haynes, North Hall High

Shenley Rountree, West Hall High